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PT NEWS

Summer 2001

Maryland State Board of Physical Therapy Examiners

E James Shime 27 Penela le Leigle PT Cassanara Lewis, Consumer Member GATER OF Ann B. Avainski Executive Director Dordley Kutcherman, Licensing Administrator Jeanette Robinson, Office Clerk John Casion Compliance Officer is que la Argentina Universityator. Canto Colombia Universityator. Paul Bellard, AAC, Board Coursel Linda Beinnan Staff Astorney Board telephone: (410)764-4752 Board address: 4201 Patterson Avenue Baltimore MD 21215-2299 Website: dhmh.state.md.us/bphte

Continuing Education-License Renewal

During the most recent renewal period, Board staff noted some problems and, is therefore, writing this reminder to licensees for future renewals.

Renewal applications must be accompanied by a completed and signed continuing education form. Specific course titles, course sponsors, course date, and number of CEUs must be *legibly* written.

Courses must be specifically related to the clinical practice of physical therapy to be acceptable for license renewal. The Board has rejected those courses with topics determined not relevant to physical therapy, i.e. "Stress Reduction," "Weight Loss," "Anxiety," "Grief." While the Board endorses any learning experience that would enhance your knowledge base, it must adhere to the promulgated continuing regulations found at COMAR 10.38.08 when renewing licenses. Be sure that courses you want to use as continuing education are specifically related to the clinical practice of physical therapy. Administrative courses also should be specific to physical therapy practice.

If you are taking postgraduate courses, they too, must be clinically related to the practice of physical therapy or specific to the administration of a physical therapy practice. Be familiar with COMAR 10.38.08 Continuing Education Regulations.

Course sponsors are urged to make application to the Board for course approval at least two months prior to the course date. CEU course applications for sponsors must be accompanied by the required fee. By following this procedure, sponsors are ensured that they may advertise the approval and assure their course participants that the course is acceptable continuing education for license renewal. For individual licensees not sure whether a course would meet the Board's requirements, submit a copy of the course's hour-by-hour agenda for review. Such requests should be made to the Board at least four weeks prior to taking the course. You will receive a written response as soon as possible.

Remember the dates!!!! Continuing education for the 2002 renewal period must be earned between April 1, 2000 and March 31, 2002 -no exceptions!

Important Notices!

- The next law course will be held in November 2001. This course is offered twice a year and you can earn 0.6 CEUs. Interested? Call the Board office to be placed on the list.
- The Federation of State Boards of Physical Therapy (FSBPT) will hold its educational meeting September 7-9, 2001 here in Baltimore. Contact FSBPT for further details at (800) 881-1430.

STOP

The following individuals did not renew their license and cannot practice physical therapy or limited physical therapy in Maryland. Some may have since had their licenses reinstated.

PTAs -

Stephanie Ashton Judith Bayer Alyssa Bekowies Pamela Benson Carrie Bolander Daria Bradley Thelma Brann Patti Brorsen Stacey Callan Barbara Carey Jennifer Carmody Paul Chiarenza Jodie Clabaugh Donovan Clifford Tamra Dick Tiffany Ellis James Eury Kelly Fesel Patricia Fineagan Amy Foreman Brian Foster William Gallo Kathleen Gatto Cindy Gilliam Alberta Goodman James Green Nicole Guest Marc Hecht Elsie Hennig Janet Hieber Phyllis Holden John Jamerson Michele Kelley Joseph Kenny Jennifer Kiel Kathleen King Melissa King

Peter King

Sherry Kinsley Jason Koskinen Karen Langer Alice Leigh Ralph Lutz Candida Mann Sheryl Mawn Tracie Mayhew Colleen McGee Rebecca McKenzie Debra Menard Leslie Merz Barbara Mevers Sheri Michalsky Collene Miller Gena Miller Patricia Mitchell Peggy Noble John O'Neill Patty Palmer Maureen Petersen Tracy Pritts Eileen Reitemeyer John Rodriguez Patricia Scott Lori Sealy Kevin Small Tonita Smith Lashella Stanfield Jessica Strohecker Connie Suffecool Katie Tidwell Diana Tucker Tessa Van Der Snick Karen Vito Nancy Walker Jennie Ward Ramona Watts Joanna Westfall Thurman White Todd Wilkerson Edwina Witherspoon Crystal Yohn Bonnie Zeis

PTs-

Alison Achacoso Eleanor Alderson Carlyn Aliah Christopher Alligood Deborah Altman

George Anderson Ellen Andrew Derek Andrews Julie Annulis LeDon Anthony Robinson Olga Arocho Michelle Babcock Dana Bacon Heidi Baumeister Daniel Baumstark Patrick Baze Nancy Beachler John Beckwith Angela Bennett Jennifer Bertucci Lois Bethea-Thompson Linda Binder David Blanke Irene Blehein Rosemary Blom Jessica Bodden Margaret Bodine-Reese Kristine Bombaro Maureen Brennan Anne Broderick Lisa Brook J. Brooke Cawley Gerri Carpenter Kathy Carr Mary Casey Vivian Castillo Julia Castleberry Shawn Catherine Ballard Meris Chang Joyce Chatterson Duane Christie Sarah Clark Nancy Clarke Lisa Clawson Melissa Coe Kimberly Colone Jennifer Conley Tracy Constable Deborah Constantine Melissa Coviello Kelly Crispell David Cwynar Kimberly Cwynar J. David Wright Kenneth Davis

Nancy Davison

Lisa deGroot Renee Deninger Michelle Denning Donna Diaz Eileen Dorrian Mary Draize Stephen Drake Ellaine DuPuis Catherine Dwver Courtney Elderbaum Rosemary Elley Kendra Elmore Nancy Elsbree Alicia Elvidge Traci Embrack Ruth Findley Mark Fink Michael Fiore Lisa Fisher Michael Flaherty Ruth Flahive Cindy Folker Lori Fong Dana Forti -Imelda Gacer Eileen Galang Christine Gebauer Tamara German Mohammad Gharavi Elizabeth Gill Donna Goldson Miriam Gottesfeld Kelley Gray Tracy Gregg Jennifer Grill Diane Hamel Heather Harris Mary Hartley Ericka Heggins Diana Heintz Jack Hill Andrea Hitchcock Amanda Hooks Victoria Houghton David Hudson Matthew Hunkovic Naomi Hunt Oluwakemi Ibidun Kirsten Ingheim Elaine Isaacs John Johnson

Mia Johnson Brian Jones Vida Jong Teresa Kaidy Susan Kane Barry Keane Tara Kempers Sara Kent Tamara Kilborne Jennifer Kilpatrick Julie Kinn Cynthia Kirk Lance Kittav Andrea Kline Zenobia Knight Brenda Larrimer Chana Lazaroff Amy Lazer Jennifer Lebsock Harvey Litofsky Allison Long Diane Lott Scott Love Kristen Magee Jackie Mah Michael Malament Kimberley Malcom **Bradley Mannone** Gregory Marchetti Ann Marie Airey Francine Marofsky Melissa Marsh Heidi Mattessich Cynthia Maurer Susan McCarty Suzanne McGettigan Molly McGreevey Brenda McMahon Chervi McMillan Lori Mendoza Adele Merenstein Nathaniel Michael Carolyn Miklavic Susan Miller Timothy Mirkin Aileen Mitrovic Julie Modzelewski Jovelyn Mohammad Sheila Mongeon Saunsarae Montanez Sheryl Moran

Dina Morgan Vida Morley Sharon Muff Julianna Myaing Sheila Nance Anthony Nappi Aurora Navales Andrew Nemets Miyako Newell Alicia Nicoletta Lisa Norman Marie Olo Mary O'Callaghan Elizabeth O'Connor Juliet O'Mahony Kent Paller Dixie Parks Mary Perlstein Lynn Peterson Patricia Pezold Juliane Piscopo Renata Pivonka Pamela Plasberg Patricia Poissant Susan Pollard Josephine Pottinger Laura Probert James Pryce Conny Randolph Carla Reed Aurea Reyes William Rhodes Katherine Ries Toba Robinson Nicole Rokusek Elaine Ryan Frances Ryan Shelley Ryan Mary Sacks Sheila Sage Erik Sandvig Elaine Savage Gerda Schechter Laura Schmitt Wilma Scott Brenda Selby Rachel Shankok Keiba Shaw Matthew Shea Lynn Sherry Dianne Shineman

Ritu Sikri Camille Simmons Stephanie Simmons Preetee Singhal Sherri Skeeter Jason Smith Johanna Smith Katherine Smith Kamille Sprenkle Jonathan Spry Lisa Stachler Ann Stein J. Steven Verkouteren Katheryn Stevens Ronda Stiekman Nancy Stokes Roland Swann Shannon Swartz Crhistine Sweigart Lois Taber Nancy Teich Cari Thachuk Jana Therrien Cynthia Tipping Richard Tomsho Robert Toney Kristine Trelles Julie Trometer Jana Trovato Cara Turner **Bradley Umfress** Tracy Umstot John VanderLinden Nancy Vincent Josh Walbert Amy Walker John Waltz Michele Wample Susan Wiepert Joshua Wies Dorsey Williams Daren Wilson Maria Wright Susan Wyatt Jennifer Yartym Rene Yerby Kristina Young Mary Young Joylin Zimmerman Elizabeth Zurich

PUBLIC PROTECTION



The Board takes seriously its legislative mandated responsibility of protecting the citizens of

Maryland from harm. In that role. it receives, reviews and investigates complaints, and when appropriate, sanctions the licensees involved. During the investigative process and, even when discussing a case, the Board has no knowledge of a person's background. The investigative report does not include a description of the person. The investigative report which is essentially taped interviews transcribed by a certified court reporter is reviewed by the entire Board. Investigators present facts only - never a personal opinion. A discussion of the facts takes place during the executive session of the Board meeting. After said discussion, the Board votes on the appropriate disposition of the case. Disposition of cases can be: (1) a referral to the Office of the Attorney General for possible charges; (2) dismissed for lack of possible violations of the Practice Act; (3) an informal meeting with the licensee for educational purposes; (4) a Letter of Education or (5) a Letter of Admonishment. If a case is sent to the Office of the Attorney General, it would be assigned to one of four administrative prosecutors by the Deputy Counsel. As a point of

information, the Board of Physical Therapy Examiners is ethnically and geographically diverse as is the Office of the Attorney General.

For the most part, complaints involve issues of fraudulent billing, inappropriate touching. improper supervision of PTAs and aides; utilizing unlicensed persons in the practice of physical therapy; PTAs treating a patient before the PT has performed the evaluation and written the treatment plan; treating too many patients in a work day; violating appropriate standards of practice; ethics violations; and, improper documentation. When assigned a case; the administrative prosecutor performs his/her own investigation into the facts, and, after a through study of the matter, writes the charge letter to the licensee(s) involved in the case. The Board then reviews the charge letter and votes to approve the charges. The charge letter is signed by the Board Chairperson and sent to the licensee -- the beginning of the full hearing process.

Many of the cases that are charged have been heard at the Office of Administrative Hearings (OAH). The only time a Board member would see the licensee is at the case resolution conference (CRC). This conference is part of the administrative process and its purpose is to allow an opportunity for the State and the licensee to arrive at a settlement prior to hearing. Usually one (at the most two) Board members are present at

the CRC. Also present, are the Board counsel, the Executive Director, the State's administrative prosecutor, the licensee and his/her counsel. If the case is settled, a Consent Order is drafted for the full Board approval.

After a hearing is held at OAH, the administrative law judge renders a proposed decision which includes findings of fact. There is an opportunity for both the State and the licensee to file exceptions to the decision. If that happens, the full Board will hold an exceptions hearing. Once the exceptions hearing is over, the Board takes into consideration the administrative law judge's proposed decision, the exceptions filed, and, makes its own ruling. A Final Order is then drafted. If the licensee is unhappy with the Order, he or she has recourse through the civil courts. The processes described offer a licensee every opportunity to be judged fairly and according to the facts.

The Board also has other options for hearing cases. It can be heard by the full Board or referred to a hearing panel of the Board. The hearing panel consists of three Board members. The case proceeds just as at a hearing before the full Board. The panel is charged with issuing a proposed decision to the Board. Both sides have the opportunity to present exceptions, and any exceptions hearing would be heard by the full Board. The final decision in any case is rendered by a full Board

decision.

While investigations are open, the Board staff cannot discuss the case with anyone. The investigators' files are confidential information. The situation becomes public only when a Final Order is issued by the Board.

Complaints may be dismissed as having no merit; not being a violation of the Practice Act; referred to other State agencies such as, the Consumer Protection Division or other Boards because they are not under this Board's purview; or are best resolved through an eduction process or informal hearing. Licensees are obligated to report any possible violations of the Practice Act. (See COMAR 10.38.02.01F.)

When deliberating a case, the Board seriously reviews all evidence and the facts. It also reviews past cases for sanctions imposed on similar violations in an effort to be consistent and appropriate with its Orders.

Expert witnesses are often used. This individual is usually a PT who is able to attest to appropriate standards of care. We keep a list of expert witnesses and, if you wish to offer your services in this manner, please contact the Board office. Expert witness duties vary. They may be asked to review patient records and report his/her findings. On other occasions, it may merely be a telephone call to a specialist in some type of physical therapy treatment to

ascertain whether or not the treatment rendered was appropriate to the patient's condition. If a case goes to hearing, often the expert witness is asked to testify for the State. The Board pays a stipend of \$75 per hour for the expert witness' time.

The most important thing to remember if you become part of a Board investigation is to cooperate fully, respond to subpoenaes accurately and in a timely manner, answer questions truthfully, and wait for the process to play out. Everyone is treated professionally and fairly by the Board. It expects its licensees to act in the same manner in order to offer the highest quality of physical therapy care to the citzens of Maryland.

Moving???

Maryland law requires that you notify this office immediately of any address changes. You may use the form provided in this newsletter. If your name has changed since you received your license, include a copy of the legal document verifying such a change. DUPLICATE LICENSES ARE NOT ISSUED FOR NAME CHANGES.

ALERT

Changes to the Practice Act are posted on our website - dhmh.state.md.us and will be published in the Winter 2001 edition of this newsletter.